

Vermont Grocers Association survey

December, 2013

82 business responses

If the proposal described above were enacted, which of the following effects do you think it might have on your business and employees?

31 said Decreased employee compensation (38%)

39 said Decreased other employee leave benefits (48%)

40 said Decreased jobs or hours worked per employee (49%)

56 said Increased prices charged for goods or services (68%)

On a balance, do you support or oppose the proposal described above?

73- Opposed (89%)

6- Undecided (7%)

3- Support (4%)

Current Policies

10 or fewer full time employees (53 responses of which 5 had no full time associates)

25 offered paid sick time or other paid leave for full time (52% excluding 5 w/o ft)

9 offered paid sick time or other paid leave for part time (17%)

25 not indicated (5 of these had no full time)

Under 50 full time employees (74 responses, including the 10 or fewer above)

43 offered paid sick time or other paid leave for full time (62% excluding 5 w/o ft)

12 offered paid sick time or other paid leave for part time (16%)

28 not indicated (5 of these had no full time)

Over 50 full time employees (8 responses)

8 offered paid sick time or other paid leave for full time (100%)

5 offered paid sick time or other paid leave for part time

0 not indicated

When offered as a separate benefit (sick pay) aside from vacation or other paid leave, range is 2-5 days annually